

**National Junior Honor Society
Immaculate Heart of Mary Chapter**

Dismissal Policy

Once inducted into the Immaculate Heart of Mary Chapter of the National Junior Honor Society, members are required to maintain the same level of performance (or better) in all five criteria that led to their selection. This obligation includes regular attendance at chapter meetings and participation in the chapter service projects.

Section 1 GPA

- A member will receive a written warning from the faculty advisor if his/her GPA falls below the standard which was the basis for selection.
- That student will have one grading period to bring the GPA back up to standard
- If the GPA does not meet the standard after one marking period, the student will be referred to the Faculty Council for a dismissal hearing.
- If a member receives three non-consecutive quarters of probation, he/she will be dismissed immediately and must return their membership card and pin.
- A member who has been granted a grace period before being dismissed and has failed to meet the academic standards when the fourth quarter report card is published will be dismissed.
- An Eighth grade member who is on probation in the fourth quarter and fails to meet the academic standards when grades are finalized will not receive the stole and recognition at graduation.

Section 2 Inactivity

A. Attendance

- Two unexcused absences from meetings will result in a referral to the Faculty Council for possible discipline or dismissal.
- Students must provide reason for absence to the Faculty Advisor on the first day he/she returns to school.
- The Faculty Advisor will determine if an absence is excused.

B. Nonparticipation in service projects

- If a member fails to participate in the annual chapter service project, the Faculty Advisor will refer that student to the Faculty Council for possible discipline or dismissal.

- If a member fails to complete an individual service project by a scheduled completion date, he/she will be referred to the Faculty Council for possible dismissal.

Section 3 Conduct

- The Immaculate Heart of Mary Chapter By-laws require that NJHS members maintain exemplary conduct. Students may be dismissed from the NJHS if they do not meet the character standard. Dismissal can occur when a member violates the student code of conduct as stated in the St. Jane Frances de Chantal Student/Parent Handbook.
- If a member receives less than an S in a minor subject, effort or conduct from any teacher on the report card, that student will be placed on probation until the next progress report is issued. Failure to improve will result in a referral to the Faculty Council for possible dismissal.
- If a member receives a detention for a disciplinary infraction, he/she will be placed on immediate probation. A second detention would result in referral to the Faculty Council for possible dismissal.

Section 4 Notification/Hearing

- The Faculty Advisor will notify the member (and his/her parents) that he/she is being considered for dismissal based on failure to maintain the standards for selection.
- The Faculty Council will schedule a hearing and the Faculty Advisor will notify the member and the member's parents of the time and date of the hearing.
- The member will be given the opportunity at this hearing to present argument for remaining in NJHS.
- The Faculty Council will vote at the end of this hearing whether or not to dismiss the member from NJHS.
- The member and the member's parents will be notified in writing of the Faculty Council's decision.
- A member, once dismissed, is never again eligible for membership in the NJHS.
- The member must return the emblem and membership card to the Faculty Advisor or principal. Notice of any dismissal will be indicated on the annual report to the national secretary at the end of the year.